



ENDORSED CURRICULUM MEMBER

Bucks County Intermediate Unit



MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

EMAIL ADDRESS:

PHONE NUMBER:

WEBSITE:

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local
- Nationally
- Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

The Bucks County Intermediate Unit (Bucks IU) is certified to provide competency-based ACRE Basic Level Training in support of improving the quality of employment services and outcomes for people with disabilities. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Bucks County

ADDITIONAL DESCRIPTION:

This 40 hour training program is designed for professionals working in employment services and is intended to raise the national service delivery standard. Upon successful completion of the course, participants will receive a Certification of Completion from ACRE and will be eligible to submit for CRC (Commission of Rehabilitation Counselor) hours, for which 100 hours are required to be completed by practitioners every five years by the Office of Vocational Rehabilitation (OVR) and Office of Developmental Programs (ODP).

The forty hours of training are broken down into 24 hours/3 days of classroom training (in-person or virtual) followed by 16 hours of field work to be completed independently, along with related materials, within 30 days of the last classroom training. Certification is awarded based on successful attendance and completion of the program. The course will cover all of the following focus areas:

- **Classroom Modules:** Transition Services, History and Foundation of Supported Employment, Marketing and Development, Career Planning and Financial Considerations, Job Coaching Principles and Practices, Job Coaching Strategy and Support for Sustainability
- **Field Work:** Job Analysis Form, Developing a Fade Plan, Systematic Instruction



ENDORSED CURRICULUM MEMBER

Colorado Office of Employment First, JFK Partners



COLORADO OFFICE OF EMPLOYMENT FIRST

Work Elevated

MEMBER INFORMATION & POINT OF CONTACT

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ACRE TRAINING DETAILS

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VIRTUAL TRAINING STATES

All/Any State(s)

IN PERSON & IN PERSON HYBRID STATES

Colorado

ACRE TRAINING NAME & DESCRIPTION

Supported Employment Training Focusing on Competitive Integrated Employment & Customized Employment Training (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Colorado Office of Employment First, JFK Partners

ADDITIONAL DESCRIPTION:

Basic Level:6-Week (40 hour) Basic Supported Employment Services Training and Certification Course consisting of 10 Course Modules

- Delivered utilizing a hybrid approach that includes both live (synchronous) and non-live (asynchronous) training
- Synchronous Delivery: Live instruction will occur virtually through Zoom twice a week at 3 hours per session.

Asynchronous Delivery: Non-live instruction will occur within our Learning Management System (LMS). Consists of assignments, case studies, discussion boards, and knowledge check quizzes per each module. Approx. 1-2 hours of time dedicated to completing course work in the Learning Management System per week. **Course Goal:**To successfully demonstrate competence as it relates to the five domains of the Basic Supported Employment Services course as described below:

Competency Domains: Hours:

Domain 1: Application of Core Values & Principles to Practice

Rights, history, legislation, best practices, professionalism

Domain 2: Individualized Assessment and Employment / Career Planning

Assess strengths, skills, interests, situational assessment, career exploration, support plan, stakeholder involvement, work impact on benefits, accommodation plan, transition to work models

Domain 3: Community Research and Job Development

Job Acquisition (involvement of job seeker, disclosure decisions, accommodations, negotiations, job creation/carving and closing the deal)

Domain 4: Workplace and Related Supports

Job analysis, starting the job, implementing support plans, involvement in usual employer training, systematic instruction, natural supports, social inclusion, fading, positive behavioral supports, ongoing supports and funding, access to resources needed for long-term employment, opportunity for career advancement

Domain 5: Electives

Active listening and conflict resolution, justice involvement and line of sight supervision, employment specialist professional development, sharing employment successes



ENDORSED CURRICULUM MEMBER

Community Integrated Services



MEMBER INFORMATION & POINT OF CONTACT

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ACRE TRAINING DETAILS

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VIRTUAL TRAINING STATES

All/Any State(s)

IN PERSON & IN PERSON HYBRID STATES

Delaware, Pennsylvania

ACRE TRAINING NAME & DESCRIPTION

Foundations of Community Integrated Employment is designed to provide an overview of the wide range of skills and knowledge one will need to become a successful employment support professional. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Community Integrated Services

ADDITIONAL DESCRIPTION:

Offered as a 40-hour, instructor-lead classroom and fieldwork course, the bulk of content is broken up into 4 domains:

- Application of Core Values and Principles to Practice
- Individualized Assessment and Career Planning
- Community Research and Job Development
- Workplace and Related Supports.

The training also takes an in-depth look at enhancing careers, social security and benefits counseling, and positive behavior supports.

Through lecture, discussion, classroom exercises, field work assignments, and examining print, film, and other media, trainees will develop a solid foundation of knowledge with which to perform the many functions of an employment support professional.

[Check out the CIS ACRE Training calendar](#)



ENDORSED CURRICULUM MEMBER

Cornell University

ILR Yang-Tan Institute

MEMBER INFORMATION & POINT OF CONTACT

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Gina Oswald

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ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

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VIRTUAL TRAINING STATES

All/Any State(s)

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

BASIC ACRE Employment Services Training five asynchronous trainings, each available 24/7 over a 3-week period, provided through modules that include videos, tools and readings with required quizzes and skills-based activities.

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized



ENDORSED CURRICULUM MEMBER

Department on Disability Services

MEMBER INFORMATION & POINT OF CONTACT

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SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

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WHERE ACRE TRAINING IS OFFERED

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VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

DC Department on Disability Services' ACRE Employment Services Certificate with an Emphasis on Customized Employment (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Department on Disabilities Services

ADDITIONAL DESCRIPTION:

The District of Columbia's Department on Disability Services (DDS) and the Association of Community Rehabilitation Educators (ACRE) presents an in-person and online hybrid course. DDS, in collaboration with one of its training providers, developed an ACRE training curriculum that was tailored specifically to the DC landscape. The certificate curriculum is endorsed by Association of Community Rehabilitation Educators (ACRE). Upon completion of the required 40-hour training, the participant will receive an "ACRE Certificate of Achievement." This Employment Services Certificate with an emphasis on Customized Employment offers the following within 4 modules including an introductory and conclusion sessions:

1. 2-day in-person training and webinar sessions.
2. Additional training hours shall be completed through self-paced learning, discussion boards, homework, quizzes via online learning management system.
3. Complete field work assignments by Working with the jobseeker and completing a customized employment placement.



ENDORSED CURRICULUM MEMBER

Focus Behavioral Health

MEMBER INFORMATION & POINT OF CONTACT

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SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

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WHERE ACRE TRAINING IS OFFERED

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- Internationally

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VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

Focus ACRE Basic Employment Service Training This training is broken into both online and In-person training events.

Students are required to complete 6 online modules, 4 in-person modules, and 6 field assignments

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized



ENDORSED CURRICULUM MEMBER

Griffin-Hammis Associates

MEMBER INFORMATION & POINT OF CONTACT

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SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local
- Nationally
- Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
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VIRTUAL TRAINING STATES

All/Any State(s)

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

ACRE Basic Customized Employment Services Training This 5-day (40-hour) immersion training provides learners with a mix of classroom instruction and community/business exercises.(see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Griffin-Hammis Associates

ADDITIONAL DESCRIPTION:

The main topics include Introduction to Customized Employment and Discovery: Systematic Worksite Instruction, Job Analysis & Natural Supports; Customized Job Development; Interest-Based Negotiation for Employment Specialists; and Social Security Work Incentives and Funding Strategies for Creative Employment.

ACRE Basic Customized Employment Services Training - online

This 10-week course is comprised of five modules (one module for each two-week period) that are available on GHA's learning management system, Moodle. The course is comprehensive, interactive, and requires a time commitment of approximately 4-5 hours per week. Each week you will need to complete several activities, such as eLearning lessons, readings, a quiz, an assignment, and a live debriefing webinar.

ACRE Basic Customized Employment Services Training – online/webinar

This 10-webinar virtual course is designed to provide you with the knowledge and strategies needed to deliver community employment services with an emphasis in customized employment. The course usually occurs over a 5-week period. Each week the course will cover a new module (e.g., Introduction to Customized Employment, etc.). For each module, there will be two webinars, readings, and assignments. It will take you approximately 8 hours to complete the weekly webinars, readings and assignments (a total of 40 hours over 5 weeks). All the information and materials for this course are posted on GHA's Moodle site.



ENDORSED CURRICULUM MEMBER

Incompass Michigan

MEMBER INFORMATION & POINT OF CONTACT

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SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
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WHERE ACRE TRAINING IS OFFERED

In-State/ Local Nationally Internationally

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VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

Michigan

ACRE TRAINING NAME & DESCRIPTION

Employment Services Certificate with an Emphasis on Customized Employment

The training is offered in hybrid format; a two-day workshop in person (12 hours), and a ten-week online course (28 hours).

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized



ENDORSED CURRICULUM MEMBER

Indiana Institute on Disability and Community (IIDC)- Indiana University



INDIANA INSTITUTE ON DISABILITY AND COMMUNITY
CENTER ON COMMUNITY LIVING AND CAREERS

MEMBER INFORMATION & POINT OF CONTACT

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<https://www.instagram.com/cclciu/#>
<https://www.facebook.com/profile.php?id=100063859410011>
<https://bsky.app/profile/cclciu.bsky.social>
<https://x.com/CCLCIU>

ACRE TRAINING DETAILS

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- Internationally

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VIRTUAL TRAINING STATES

All/Any State(s)

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

Employment Consultant Training with an Emphasis on Customized Employment Self-paced online Employment Consultant Training with an Emphasis on Customized Employment provides basic skills training to service providers who work as employment specialists, consultants, job coaches, job developers and other professionals. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Indiana Institute on Disability and Community (IIDC)-
Indiana University

ADDITIONAL DESCRIPTION:

Attendees learn foundations, techniques, and effective strategies necessary for supporting job seekers with disabilities in their employment journey. Topics include: Assistive technology, extended services, customized employment, and emerging industry trends. Specialized topics also found in the course include benefits and work incentive programs, mental health challenges, and working with formerly incarcerated individuals.

Training is a total of approximately 65 hours over 8-week period, including estimated time for completion of field work assignments. The training includes access to twelve interactive online modules and instructor feedback on assignments. Employment Consultant Training prepares you for the Certified Employment Specialist Certification **(CESP) exam**. In addition, by participating in all training components and successfully completing all online assignments, participants will receive a National competency-based, ACRE approved certificate from Indiana University. CEU's are available.



ENDORSED CURRICULUM MEMBER

Institute for Community Inclusion/UMass Boston

MEMBER INFORMATION & POINT OF CONTACT

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SOCIAL MEDIA HANDLES:

Institute for Community Inclusion for both LinkedIn, Facebook

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
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WHERE ACRE TRAINING IS OFFERED

- In-State/ Local Nationally Internationally

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VIRTUAL TRAINING STATES

All/Any State(s)

IN PERSON & IN PERSON HYBRID STATES

Maine, Massachusetts

ACRE TRAINING NAME & DESCRIPTION

ICI ACRE Training This training is all online, available 24/7. It has open enrollment and runs 365 days/year.
ICI ACRE Training in-person/virtual live scheduled zoom sessions and/or in-person scheduled days

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized



ENDORSED CURRICULUM MEMBER

Integrated Resources Institute



INTEGRATED RESOURCES INSTITUTE

MEMBER INFORMATION & POINT OF CONTACT

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<https://www.instagram.com/irimentorworks/>

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

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VIRTUAL TRAINING STATES

All/Any State(s)

IN PERSON & IN PERSON HYBRID STATES

California

ACRE TRAINING NAME & DESCRIPTION

Training Specialist Self paced – 4 modules - videos, activities and assignments 40+ hours of learning
In Person – 4 modules - Lecture, activities and assignments 40+ hours of learning

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized



ENDORSED CURRICULUM MEMBER

Iowa APSE



MEMBER INFORMATION & POINT OF CONTACT

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ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

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VIRTUAL TRAINING STATES

All/Any State(s)

IN PERSON & IN PERSON HYBRID STATES

Iowa

ACRE TRAINING NAME & DESCRIPTION

Iowa-APSE offers this in person training two times a year. The series is broken into three Components: (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

ADDITIONAL DESCRIPTION:

1. Foundations: This Self-Study module is to be completed prior to attending either one or both of the face-to-face sessions. Topics covered in the Foundations include: Benefits planning, overview of competencies needed for quality services, cultural diversity, customer service, history of vocational rehabilitation, history of the Vocational Rehabilitation Act, orientation to supported employment, career development and person-centered planning. Each of the nine Units contain readings, activities and assignments. The assignments, when completed, are sent to the mentor assigned to the participant for review.

2. Job Development—Face to face training session: This 2-day training session, is specifically titled, *A Business Orientation to Job Development*, to highlight the focus on a business model, not unique to rehabilitation. Topics covered in this session include: community job market surveys, developing a referral system, the feature-advantage-benefit approach, initial contact methods, employer survey techniques, developing hiring proposals, and handling objections.

3. Job Coaching—Face to face training session: This 2-day training session is specifically titled, *Job Coaching: Supporting People on the Job*. Topics covered in this session include natural supports—what they are and how to use them, the importance of work place culture, balancing natural supports and individual needs, systematic instruction, self-management strategies, social skills supports, and positive behavior supports.

After completing all three components of the training and all required fieldwork, trainees will earn an ACRE Basic Employment Certificate. The names of all participants earning the Certificate will be placed on the ACRE website.



ENDORSED CURRICULUM MEMBER

Marc Gold & Associates

MEMBER INFORMATION & POINT OF CONTACT

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SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

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VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

All/Any State(s)

ACRE TRAINING NAME & DESCRIPTION

Employment Supports for Job Seekers with Significant Disabilities This course is comprised of three areas of training: 1) Discovery, 2) Job Development, and 3) Job Coaching/ Systematic Instruction. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Marc Gold & Associates

ADDITIONAL DESCRIPTION:

The training focuses on people who have significant impact of intellectual and developmental disabilities and have experienced challenges regarding services that would assist them to become successfully employed. Each area of training involves three days of classroom style training for a total of nine days of training. Each component of the training has activities and performance requirements that must be met.



ENDORSED CURRICULUM MEMBER

Minnesota State Operated Community Services (MSOCS)

MEMBER INFORMATION & POINT OF CONTACT

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WEBSITE:

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

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VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

All/Any State(s)

ACRE TRAINING NAME & DESCRIPTION

Minnesota's Customized Employment (MN CE) is a 6-day training spread out over 4 month's time. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Minnesota State Operated Community Services

ADDITIONAL DESCRIPTION:

We provide training on specific topics then assign those topics as homework and allow approximately 4-5 weeks to perform the homework prior to the next class day. MN CE training includes learning how to navigate through Discovery and Customized Job Development.



ENDORSED CURRICULUM MEMBER

Minot State University- North Dakota
Center for Persons with Disabilities

MEMBER INFORMATION & POINT OF CONTACT

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SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
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VIRTUAL TRAINING STATES

All/Any State(s)

IN PERSON & IN PERSON HYBRID STATES

All/Any State(s)

ACRE TRAINING NAME & DESCRIPTION

ND CREATE – Customizing Integrated Employment Available to Everyone This training consists of 4 modules that include self-study, quizzes, tests, discussion questions, and practicum assignments via our Learning Management System and 3 face-to-face workshops to complement the online content.

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized



ASSOCIATION OF COMMUNITY REHABILITATION EDUCATORS

ENDORSED CURRICULUM MEMBER

Montana Disability Employment & Transitions Division

MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

EMAIL ADDRESS:

PHONE NUMBER:

WEBSITE:

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

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VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized



ENDORSED CURRICULUM MEMBER

Networks for Training and Development

MEMBER INFORMATION & POINT OF CONTACT

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SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

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VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

Supported Employment 101 The work of an employment professional is so much more than “one job.” An array of skills are necessary to do well and be successful. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Networks for Training

ADDITIONAL DESCRIPTION:

Employment professionals need to be competent in all phases of the employment process, from the assessment or discovery phase through to the fading and follow along phase. Each requires a variety of skills and knowledge, with a big dose of people skills being of utmost importance as well. The most successful employment professionals connect well with people with disabilities, can assess an individual's interests, desires and skills, seek out the best possible job match, support the individual on the job and establish natural supports in such a way that the person can be successful on the job independently or with limited supports. These are only the primary roles of an employment professional. A variety of other "duties as assigned" are typically required in order for a person with a disability to become successfully employed. A great employment professional has the ability to do it all.

Networks for Training and Development, Inc. has offered Supported Employment 101 (SE 101) for many years. Given the increasing demands to do more with less, it has been difficult for employment professionals, who are so critical to success for people on the job, to attend training. Networks' current ACRE endorsed course, Supported Employment 101, is now a 40 hour course, offered synchronously with sixteen two hour synchronous sessions and one hour a week of asynchronous learning (eight weeks in total). Our asynchronous option includes eight modules of learning, discussion board activity, fieldwork and a final project. All content is on Networks online portal. There is a requirement of two synchronous live mentor calls with instructors to discuss course content. Homework and fieldwork that may be billable to specific individuals will be required of each participant between sessions. The goal of this course is to enable job coaches and other employment professionals to do their jobs well and to provide them with the necessary tools and strategies they need to be successful in their role. We do this through interactive live online meetings, asynchronous learning, an online discussion board, hands-on fieldwork, and individualized mentoring with each participant between sessions.

(see additional sheet)

Networks for Training

ADDITIONAL DESCRIPTION:

Detailed Course Objectives

- By participating in the Supported Employment 101 course, attendees will:
- Reflect on personal beliefs about persons with disabilities and employment
- Gain a solid foundation in an array of best practices in employment supports
- Learn about the numerous organizations and services that support employment of people with disabilities from a local and national perspective
- Become informed about up to date policy changes that impact employment services
- Understand the importance of discovery and learn how to engage a team to gather relevant information to develop creative job development ideas
- Learn the basics of Social Security and Work Incentives benefits
- Compare and contrast various tools for assessing skills, abilities, and preferences
- Learn how to complete a situational assessment in a community business
- Gather and summarize relevant information about the results of the assessment process
- Identify and use basic strategies for job development
- Analyze the essential features of a job setting
- Learn how to educate employers on the value of hiring a person with a disability
- Acquire a working knowledge of the key concepts of strategies used in customized employment
- Learn basic strategies in the development of self-employment and entrepreneurial ideas
- Develop and increase expertise in assistive technology and accommodations on the job
- Reflect on the importance of balancing teaching and support on the job
- Become knowledgeable in the use of a systematic approach to teaching and support for success on the job
- Receive guidance from a mentor
- Engage in lively online discussion through Moodle
- Develop a customized project to present to course colleagues during the last session
- Build confidence and skills in your role as an employment professional
- Network with colleagues and form relationships for future collaboration



ENDORSED CURRICULUM MEMBER

Odyssey Learning Center, Inc



MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Coty Soltus

EMAIL ADDRESS:

info@odysseyemploymentservices.org

PHONE NUMBER:

888-690-7955

WEBSITE:

www.networksfortraining.org

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local
- Nationally
- Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

California

ACRE TRAINING NAME & DESCRIPTION

Odyssey Learning Center, Customized Employment ACRE Certification Course, Odyssey Learning Center's Customized Employment ACRE Certification Course is an in-person, face-to-face learning experience designed to empower professionals to support their clients in exploring interests, building on strengths, and achieving meaningful employment. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Odyssey Learning Center

ADDITIONAL DESCRIPTION:

Through interactive modules that combine lectures, discussions, hands-on activities, and real world applications, participants gain the tools to provide truly person-centered employment support while meeting national ACRE competency standards.



ENDORSED CURRICULUM MEMBER

Paul V. Sherlock Center on Disabilities, RI College



Sherlock Center
On Disabilities / Rhode Island College

MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Vicki Ferrara

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PHONE NUMBER:

401-456-8092

WEBSITE:

www.sherlockcenter.org

SOCIAL MEDIA HANDLES:

https://www.linkedin.com/company/sherlockcenter/;
https://www.facebook.com/sherlockcenter

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local Nationally Internationally
- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

Rhode Island

ACRE TRAINING NAME & DESCRIPTION

This dynamic 48-hour training is packed into 12 powerful sessions plus 4 fieldwork mentor reviews, equips you with the skills and certificate to make a real difference.

Participants will dive deep into **Person-Centered Assessment, Employment Planning, Job Development, and Coaching for Retention (see back)**

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Paul V. Sherlock Center on Disabilities, RI College

ADDITIONAL DESCRIPTION:

Number of Days : 6 full days or 12 half days or 24 1.5 sessions

Over What Time Period : 2-3 month period

Number of Hours of Content : 40 plus Fieldwork

Frequency: 2-3 times per year

Ave # Learners: 15-20 learners

What Past Participants have to say?

Why enroll? Past graduates of the SME program report:

A 40% increase in successful job hires

A 60% boost in employer engagement

Enhanced tools for using community resources, promoting self-determination, and crafting individualized job strategies

What Participants Are Saying:

“The course was fabulous—my questions were answered, I got great resources, and I’m helping more people land meaningful jobs!”

– **SME Graduate, Youth Services**

“The instructors were knowledgeable and made everything engaging and easy to understand.”

– **SME Graduate, Mental Health Services**

“This course gave me a whole new outlook—I now bring more value to both my job seekers and employers.”

– **SME Graduate, Developmental Disabilities**

Training Modules Include:

1. Foundations in Community Employment Services & Supports
2. Work Incentives to Support Employment & Retention
- 3-5. Vocational Assessment Series – From Discovery to Community Exploration
6. Employment Law, ADA, & Disability Disclosure
- 7-9. Job Development Series – Search, Match, and Negotiate
- 10-12. Job Retention & Coaching Series – Teach, Support, and Grow

Ready to empower others and level up your skills?



ENDORSED CURRICULUM MEMBER

Penn-Mar Human Services, Inc.



MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Kevin Walker

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kwalker@penn-mar.org

PHONE NUMBER:

410-343-1069 x3136

WEBSITE:

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local
- Nationally
- Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

Penn-Mar's ACRE Employment Services Certificate with an Emphasis on Customized Employment provides a strong foundation of the key components and best practices for providing Discovery, Customized Job Development, and Workplace Supports. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Penn-Mar Human Services, Inc.

ADDITIONAL DESCRIPTION:

The training content incorporates lecture, case studies, and a variety of activities and assignments to offer participants an opportunity to apply and put into practice what is being learned in class. Penn-Mar's ACRE training shares lessons learned, processes, and experiences. This Employment Services Certificate with an emphasis on Customized Employment is delivered in two formats. The first option for trainees is comprised of five days of in person classroom instruction over a two-month period. The second option available for trainees is a virtual classroom option. With this option, each training session is four hours and conducted via TEAMS or Zoom over a two-month period. Both formats offer a total of 40 hours of training content and consist of the following four modules:

Application of Core Values and Principles of Practice

- Assessment and Career Planning
- Community Research and Job Development
- Workplace and Related Supports.



ENDORSED CURRICULUM MEMBER

Progressive Employment Concepts



MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Kate Brittain / Carole Watilo

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PHONE NUMBER:

916 -871-6692

WEBSITE:

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SOCIAL MEDIA HANDLES:

@progressiveemployment on Facebook, Instagram

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local
- Nationally
- Internationally

In Person Hybrid (In person & Self-paced/ On-demand)

Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

All/Any State(s)

IN PERSON & IN PERSON HYBRID STATES

All/Any State(s), California

ACRE TRAINING NAME & DESCRIPTION

Progressive Employment Concepts ACRE Customized Employment Training This is an in person Customized Employment training with lecture and lab components. Learners walk through the process of Discovery and the development of Customized Employment solutions. Hands on learning prepares Employment Specialists with the tools necessary to assist all people in finding employment in their community. Specialty focus areas: supporting people with intellectual and developmental disabilities and those with complex support needs.

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized



ENDORSED CURRICULUM MEMBER



The Adult Skills Center (TASC)

MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

EMAIL ADDRESS:

PHONE NUMBER:

WEBSITE:

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local Nationally Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized



ENDORSED CURRICULUM MEMBER

San Diego State University,
Interwork Institute



MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Wendy Quarles

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PHONE NUMBER:

(585) 322-2082

WEBSITE:

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local Nationally Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

All

IN PERSON & IN PERSON HYBRID STATES

California

ACRE TRAINING NAME & DESCRIPTION

Advancing Excellence in Employment: Principles, Practice, and the Art of Quality Employment Services (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

San Diego State University, Interwork Institute

ADDITIONAL DESCRIPTION:

Description of ACRE Training: (structure of training, modules, etc.)

4 main modules (delivered in-person or virtually (24 hours live instruction)

Pre/Post live- session assignments (11 hours)

Two virtual Community of Practice Meetings (3 hours)

Two office hours appointments (2 hours)



ENDORSED CURRICULUM MEMBER

Tech First SHIFT



MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Beth Blevins

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beth.blevins@techfirstshift.com

PHONE NUMBER:

(888) 542-1033 (ext. 406)

WEBSITE:

<https://www.techfirstshift.com/>

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

In-State/ Local Nationally Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

All

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

SHIFT Employment First Job Developer Certification Course (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Tech First SHIFT

ADDITIONAL DESCRIPTION:

Description of ACRE Training: (structure of training, modules, etc.)

Advance your expertise in supporting meaningful employment for job seekers through this virtual, self-paced certification course. Designed for professionals who are passionate about fostering inclusive, sustainable employment opportunities. Engaging online modules guide learners through substantive content to deepen their understanding of Employment First principles and equip them with practical, person-centered approaches to job development. Learners will gain the skills needed to implement best practices in supported employment, including customized employment and self-employment, which ultimately support people in living self-determined lives aligned with their individual goals and values. The course also emphasizes the role that enabling technology can play increasing autonomy in the workplace. The Experiential Learning Project (ELP) provides learners with an opportunity to reflect on their own practices and enhance their learning by applying job development principles to a comprehensive case study. With ongoing support throughout the journey, participants complete the modules within 90 days of enrollment, investing an average of 40 hours to earn certification.



ENDORSED CURRICULUM MEMBER

The Arc of Pennsylvania



MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Anthony Chan

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717-234-2621

WEBSITE:

www.thearcofpa.org

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local
- Nationally
- Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

All/Any State(s)

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

Making Employment Work The Arc of Pennsylvania offers *Making Employment Work*, an ACRE Basic Employment Certificate curriculum. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

The Arc of Pennsylvania

ADDITIONAL DESCRIPTION:

Attendees will learn the best practices for providing employment services to job seekers of all levels of ability. Course topics include job development, networking, and job supports.

Training consists of 3 days of zoom webinars from 9:00 am-3:30 pm eastern in addition to online coursework to reinforce skill development.



ENDORSED CURRICULUM MEMBER

TransCen, Inc.



MEMBER INFORMATION & POINT OF CONTACT

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301- 424-2002

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<https://www.facebook.com/TransCenInc/>
<https://www.linkedin.com/company/transcen-inc.>
<https://www.instagram.com/transceninc/>

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local Nationally Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

All/Any State(s)

IN PERSON & IN PERSON HYBRID STATES

All/Any State(s)

ACRE TRAINING NAME & DESCRIPTION

ACRE Employment Services Certificate Program with Emphasis on Customized Employment

This 40-hour training program prepares Employment Specialists to provide employment services to a broad range of job seekers with an emphasis on developing relationships with local employers. This training also provides Employment Specialists with the information related to the competencies that are addressed in APSE's CESP exam.

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized



ENDORSED CURRICULUM MEMBER

UAA: College of Health; Center for Human Development

MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Holli Yancey

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holli@alaskachd.org

PHONE NUMBER:

907-264-6258

WEBSITE:

https://aktclms.org/

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local
- Nationally
- Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

National Certificate in Employment Services The training is 40 in-class contact hours delivered 2 times per week in 4-hour sessions across 5 weeks. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

UAA: College of Health; Center for Human Development

ADDITIONAL DESCRIPTION:

Additional community based skill building activities outside of face-to-face class time are required. The course is delivered through video conferencing. If possible, when there are multiple participants in one community, they are encouraged to participate as a group. The course utilizes 6 trainers who teach sessions related to their areas of expertise (e.g., funding, assessment, job development, on the job support, long term support, etc.). The course covers 13 basic topics including: Introduction to the Disability Service System; Values and Best Practice; Funding and Service Planning; Social Security Programs and Work Incentives; Assessment; Job Development, Job Analysis, and Matching; Disability Overview; Support Planning; Teaching Strategies and On-the-Job Support; Managing Behavior; Long-Term Support; Ethics in Employment Services; and Honoring Diversity. The course is scheduled each Fall and Spring. The attendance policy is that no more than 2 sessions can be missed and make-up assignments are required.



ENDORSED CURRICULUM MEMBER

University of Georgia, WorkWorks,
Institute on Human Development &
Disability

MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Phil Chase

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706 542-1360

WEBSITE:

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SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local
- Nationally
- Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

WorkWorks Employment Services Program includes 9 units of study and a final competency-based examination. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

University of Georgia, WorkWorks, Institute on Human Development & Disability

ADDITIONAL DESCRIPTION:

Online training includes values, applicable laws, disabilities, assessment and discovery, assistive technology, job development, marketing, work skill development, and support needs.

The program is self-paced and, with good self-discipline, participants can complete the course in 4-5 months. The program has open enrollment; therefore, accepted students may start when they are ready.

Each student receives individual feedback from a course instructor throughout the online learning experience.



ASSOCIATION OF COMMUNITY REHABILITATION EDUCATORS

ENDORSED CURRICULUM MEMBER

University of Maine at Farmington



MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

EMAIL ADDRESS:

PHONE NUMBER:

WEBSITE:

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local
- Nationally
- Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

The Employment Specialist Certificate is awarded after an individual successfully completes the two fully online asynchronous courses.(see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

University of Maine at Farmington

ADDITIONAL DESCRIPTION:

An employment specialist works with individuals with disabilities helping them obtain and maintain employment. You will have the opportunity to make a real difference in the lives of individuals with mental illness, co-occurring disorders, and intellectual disabilities and be part of a team that encourages equal employment opportunities in your community.

The curriculum is nationally certified by ACRE (Association of Community Rehabilitation Educators) and meets all employment hiring requirements in the nation. When an individual earns their ES certificate at UMF they will be enrolled on the national registry for the Basic Employment Specialist Certificate and be provided a digital copy of their certificate.



ENDORSED CURRICULUM MEMBER

University of North Texas- WISE



MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

EMAIL ADDRESS:

PHONE NUMBER:

WEBSITE:

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local
- Nationally
- Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

Supported Employment: Discovering Untapped Talent provides an overview of the principles and practices to assist a person with the most significant disabilities to work. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

University of North Texas- WISE

ADDITIONAL DESCRIPTION:

Drawing on a variety of resources created since supported employment emerged, the participant will walk through the supported employment process, from the moment they meet a candidate seeking a job, through the job search, skills training and integration into the workplace process.

This course has 10 units covering the following topics:

1. History and Legislation: Laws that guide Supported Employment, the Supported Employment services value systems and the emergence of Supported Employment as an employment model.
2. The Supported Employment Process: Understanding Supported Employment, Supported Employment as a process involving several important steps, the support system as the mainstay of the Supported Employment process.
3. The Employment Team: The importance of a team for employment to be successful, the value of family and natural supports in the employment process, the role of the Supported Employment Specialist.
4. The Discovery Process: Methods to obtain information about the person that will be helpful in the job search and matching process, the importance of confirming job skills, Person-Centered terms, and the vocational themes technique to guide job exploration.
5. The Employment Plan: Person-Centered Employment Planning, key players in the planning meeting, negotiable and non-negotiable employment conditions, essential elements of the Employment Plan.
6. Job Development: Job Development, Individualized Job Development and Customized Job Development, strategies to work with employers, critical components that are the core of all job development strategies, the discovery process to drive the customized job development.
7. Job Analysis and Job Match: The purpose and method of a job analysis, quality indicators of a good Job Match.
8. Job Coaching - Teaching the Job: How to write and modify a task analysis, techniques used in systematic instruction, when to use adaptations or accommodations
9. Support for Sustainability: The development of natural support in the workplace, coordinating with partner agencies and community resources to facilitate extended long-term supports, both on and off the job site, facilitate planning, communication and coordination with family members and friends who provide support at home and in the community for long-term success,
10. Funding: Possible funding sources, Social Security resources that support the job seeker, employer and the provider, the supported employee and their circle of support on financial issues.

This 40 contact hours training is instructor lead and consists of weekly activities that reinforce learning, with individual feedback to strengthen skill attainment. Activities are based on a case study with valuable resource links provided throughout the course.



ENDORSED CURRICULUM MEMBER

Utah State University

MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Corban Remund

EMAIL ADDRESS:

corban.remund@usu.edu

PHONE NUMBER:

435-671-8903

WEBSITE:

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local
- Nationally
- Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

California, Colorado, Idaho, Illinois, Tennessee, Texas, Utah

IN PERSON & IN PERSON HYBRID STATES

Utah

ACRE TRAINING NAME & DESCRIPTION

Employment Specialist Training The Employment Specialist Training at Utah State University is designed to provide participants with the requisite skills for understanding and developing an array of employment supports for individuals with disabilities. with disabilities. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Utah State University

ADDITIONAL DESCRIPTION:

The training is competency focused and will provide participants with the knowledge and skills to develop validated strategies to meet the diverse integrated employment needs of individuals

Topics for the training include: (a) disability rights and history of employment, (b) disability and employment services related legislation, (c) best practices in employment including supported and customized employment. (d) professionalism and ethics, (e) individual assessment, including discovery, (f) career planning and benefits planning, (g) community research & job development, and (h) workplace and related supports.

Participants enrolled in the face-to-face employment specialist training are required to attend 28 hours of direct contact training, successfully participate in a minimum of 12 field-based hours to complete assignments, and complete and pass an online test.

Participants enrolled in the online training are required to attend 18 hours of direct online training with 22 hours of asynchronous assignments.



ENDORSED CURRICULUM MEMBER

Virginia Commonwealth University Rehabilitation Research and Training Center

MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Katie Thompson

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804-372-8122

WEBSITE:

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<http://interwork.sdsu.edu/acre/index.htm>

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local
- Nationally
- Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

The VCU ***Supported Employment Online Course*** is designed to provide knowledge and skill development in competitive integrated employment to include supported and customized employment. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Virginia Commonwealth University Rehabilitation Research and Training Center

ADDITIONAL DESCRIPTION:

The 40-hour training is presented in six modules. Each module is posted for two weeks for a total of twelve weeks. Course content is delivered through an online course format with recorded audio and video lectures, required reading, practical activities, and online discussions covering the following topics:

- **Module 1: Overview and Introduction to Employment First**
- **Module 2: Customer Profile and Career Planning**
- **Module 3: Marketing and Job Development**
- **Module 4: Customized Employment**
- **Module 5: Job Site Supports**
- **Module 6: Social Security and Other Special Topics**

Course instructors mentor small groups of participants providing individualized feedback and instruction to support each participant's skill development and successful course completion.

This online training is offered twice each year in the fall and winter/spring.

After completing this 40-hour training & assignments, participants will earn the ACRE Basic Employment Certificate & their names will appear on the VCU and ACRE Websites:



ENDORSED CURRICULUM MEMBER

WorkWorksUSA

MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Ellen Amumdipe and Hellen Walker

EMAIL ADDRESS:

Ellen@WorkWorksUSA.com or Hellen@WorkWorksUSA.com

PHONE NUMBER:

215-858-7685

WEBSITE:

www.WorkWorksUSA.com

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

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- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

All

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

At WorkWorksUSA, we believe employment is the foundation of independence, purpose, and belonging.(see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

WorkWorksUSA

ADDITIONAL DESCRIPTION:

That is why we provide ACRE-certified and specialized training that gives Supported Employment Specialists the knowledge and confidence to support people with disabilities in achieving their career goals. With flexible, asynchronous learning and practical, real-world strategies, we prepare professionals to make an immediate impact in their communities.

Training That Builds Inclusive Workplaces and Stronger Communities

We train Supported Employment Specialists to turn principles into practice by building inclusion, driving innovation, and helping people pursue their vision for an everyday life through meaningful, community-based work. By continuing to provide much needed competency-based training to improve employment outcomes and quality of life for people with disabilities who receive community-based services.

To learn more about **WorkWorksUSA's Employment Services Basic Level course:**



ENDORSED CURRICULUM MEMBER

WISE - Washington Initiative for Supported Employment



MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Jenny Crook

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https://www.facebook.com/gowise.employment
Tik Tok: @gowise.employment
https://youtube.com/@gowise.employment
LinkedIn: @wise https://www.linkedin.com/company/gowise-employment

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

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VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

Wise Online Academy 100 Start strong with the Wise Online Academy (WOA) 100 Series ACRE, an essential, on-demand training built around the core competencies of Customized Employment. Designed for professionals who are new to the field or seeking to sharpen their skills, this course delivers practical tools and real-world strategies you can use immediately to improve employment outcomes for individuals with intellectual and developmental disabilities.(see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

WISE - Washington Initiative for Supported Employment

ADDITIONAL DESCRIPTION:

Whether you're an Employment Specialist, Job Coach, or Vocational Rehabilitation Counselor, this flexible, high-impact training will strengthen your practice—and help professionalize the future of supported employment.

Wise Online Academy 200

The series is an advanced training program designed specifically for seasoned professionals in the employment support field. This unique, six-month practicum offers a robust blend of theory, hands-on experience, and mentorship to prepare you for the next level of your career.



ENDORSED CURRICULUM MEMBER

Witness Health



MEMBER INFORMATION & POINT OF CONTACT

FULL NAME:

Andrew Daniels

EMAIL ADDRESS:

Adaniels@witnesshealth.com

PHONE NUMBER:

304-429-9036

WEBSITE:

https://witnesshealth.learnworlds.com/

SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
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- Internationally

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- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

ACRE Employment Services Certificate Program This 40-hour, self-paced online training program prepares Employment Specialists to deliver high-quality employment services to a diverse range of job seekers. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

Witness Health

ADDITIONAL DESCRIPTION:

With open enrollment and flexible scheduling, participants may begin the course at any time and complete modules at their own pace. The curriculum emphasizes developing strong partnerships with local employers, understanding the principles of customized employment, and applying best practices in job development, coaching, and long-term supports. In addition, the training addresses the core competencies covered by APSE's Certified Employment Support Professional (CESP) exam, helping learners build both confidence and professional credibility. Through engaging online modules, practical activities, and scenario-based learning, participants will gain the knowledge and skills needed to support individuals with barriers to employment in achieving meaningful, sustainable work, and upon completion will receive a nationally recognized, competency-based ACRE Certificate in Employment Services.