



ENDORSED CURRICULUM MEMBER

Networks for Training and Development

MEMBER INFORMATION & POINT OF CONTACT

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SOCIAL MEDIA HANDLES:

ACRE TRAINING DETAILS

TYPE OF ACRE TRAINING OFFERED

- In Person (classroom setting)
- Virtual Webinar (Zoom, Teams, Meet, Etc.)
- Self-paced/On Demand (Learning Management System)

WHERE ACRE TRAINING IS OFFERED

- In-State/ Local
- Nationally
- Internationally

- In Person Hybrid (In person & Self-paced/ On-demand)
- Virtual Hybrid (Virtual Webinar & Self-paced/ On-demand)

VIRTUAL TRAINING STATES

IN PERSON & IN PERSON HYBRID STATES

ACRE TRAINING NAME & DESCRIPTION

Supported Employment 101 The work of an employment professional is so much more than “one job.” An array of skills are necessary to do well and be successful. (see back)

CERTIFICATE(S) OFFERED

- Basic Employment
- Basic - Customized
- Professional Employment
- Professional - Customized

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ADDITIONAL DESCRIPTION:

Employment professionals need to be competent in all phases of the employment process, from the assessment or discovery phase through to the fading and follow along phase. Each requires a variety of skills and knowledge, with a big dose of people skills being of utmost importance as well. The most successful employment professionals connect well with people with disabilities, can assess an individual's interests, desires and skills, seek out the best possible job match, support the individual on the job and establish natural supports in such a way that the person can be successful on the job independently or with limited supports. These are only the primary roles of an employment professional. A variety of other "duties as assigned" are typically required in order for a person with a disability to become successfully employed. A great employment professional has the ability to do it all.

Networks for Training and Development, Inc. has offered Supported Employment 101 (SE 101) for many years. Given the increasing demands to do more with less, it has been difficult for employment professionals, who are so critical to success for people on the job, to attend training. Networks' current ACRE endorsed course, Supported Employment 101, is now a 40 hour course, offered synchronously with sixteen two hour synchronous sessions and one hour a week of asynchronous learning (eight weeks in total). Our asynchronous option includes eight modules of learning, discussion board activity, fieldwork and a final project. All content is on Networks online portal. There is a requirement of two synchronous live mentor calls with instructors to discuss course content. Homework and fieldwork that may be billable to specific individuals will be required of each participant between sessions. The goal of this course is to enable job coaches and other employment professionals to do their jobs well and to provide them with the necessary tools and strategies they need to be successful in their role. We do this through interactive live online meetings, asynchronous learning, an online discussion board, hands-on fieldwork, and individualized mentoring with each participant between sessions.

(see additional sheet)

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ADDITIONAL DESCRIPTION:

Detailed Course Objectives

- By participating in the Supported Employment 101 course, attendees will:
- Reflect on personal beliefs about persons with disabilities and employment
- Gain a solid foundation in an array of best practices in employment supports
- Learn about the numerous organizations and services that support employment of people with disabilities from a local and national perspective
- Become informed about up to date policy changes that impact employment services
- Understand the importance of discovery and learn how to engage a team to gather relevant information to develop creative job development ideas
- Learn the basics of Social Security and Work Incentives benefits
- Compare and contrast various tools for assessing skills, abilities, and preferences
- Learn how to complete a situational assessment in a community business
- Gather and summarize relevant information about the results of the assessment process
- Identify and use basic strategies for job development
- Analyze the essential features of a job setting
- Learn how to educate employers on the value of hiring a person with a disability
- Acquire a working knowledge of the key concepts of strategies used in customized employment
- Learn basic strategies in the development of self-employment and entrepreneurial ideas
- Develop and increase expertise in assistive technology and accommodations on the job
- Reflect on the importance of balancing teaching and support on the job
- Become knowledgeable in the use of a systematic approach to teaching and support for success on the job
- Receive guidance from a mentor
- Engage in lively online discussion through Moodle
- Develop a customized project to present to course colleagues during the last session
- Build confidence and skills in your role as an employment professional
- Network with colleagues and form relationships for future collaboration